



JOB POSTING

Registered Nurse

Founded in 1988, Casey House is a sub-acute specialty hospital providing a continuum of care in a comfortable environment for adults living with HIV/AIDS, through a comprehensive range of inpatient, outpatient and community care services. Casey House is committed to providing compassionate care by an extensive inter-professional team.

If you have a passion and interest in joining an organization focused on supporting people with complex medical and psychosocial needs, and enjoy working in a dynamic environment, consider this opportunity to make a difference in the lives of our clients.

POSITION SUMMARY:

We are presently recruiting for **three (3) full time registered nurse** positions to support our inpatient unit.

Registered nurses are a key member of the inter-professional inpatient team, accountable for direct client care. A Casey House nurse on the inpatient unit requires a unique blend of skills and abilities that meet the diverse needs of our clinically complex, vulnerable and often marginalized client population. Complex medical issues include opportunistic infections, early aging, oncologic and cardiovascular health concerns often coupled with psychiatric and substance use challenges. The nurse will be a skilled practitioner with the capacity to build therapeutic relationships and who delivers their strong medical/surgical skills and nursing care using a harm reduction framework.

RESPONSIBILITIES INCLUDE:

- Direct, comprehensive client care activities including but not limited to wound care, phlebotomy, management of central venous lines, post-surgical/radiation/chemotherapy care, supportive care, palliative care, rehabilitative activities, harm reduction and mental health interventions, client education and life skills coaching.
- Ensuring standards of client care are maintained through evidence informed practice and participation in continuous quality improvement activities.
- Working within an inter-professional team, with meaningful participation in inter-disciplinary team rounds and meetings.
- Active participation in organizational workgroups/committees, special projects, and clinical initiatives.
- Capacity to preceptor/mentor of new staff and students.
- Alignment to working from a harm reduction, anti-oppressive, social justice and trauma-informed framework.
- Active participation in and contribution to the development of Casey House programs, departments, and services, including monitoring and evaluation of services provided.
- Continuous pursuit of ongoing professional development activities including but not limited to seminars, workshops, internal/external education programs/groups/series and professional affiliations.

QUALIFICATIONS:

- Strong nursing assessment skills.
- Current member in good standing with the College of Nurses of Ontario.
- Alignment to values, strategic directions and mission of Casey House and able to practice care within these parameters.
- Three year of general nursing experience preferred in medical /surgical, oncology, emergency or critical care environment.
- Mental health, addiction, harm reduction, and/or experience working with marginalized and vulnerable groups an asset.
- HIV/AIDS and/or palliative care experience preferred.
- Good understanding of the principles of client-centred care (e.g. autonomy, self-determination etc.).
- Highly developed conflict resolution, critical thinking, decision-making and problem solving skills.
- Possesses exceptional verbal and written communication skills.
- Strong interpersonal skills & demonstrated capacity to work within a well-defined inter-professional team.
- Membership in RNAO, CANAC and/or ANAC an asset.
- Crisis Intervention training or willingness to pursue.
- Proficiency in the use of computer technology.

OTHER INFORMATION:

This is a unionized position within OPSEU Bargaining Unit 501 & reports to the Clinical Leader, Inpatient. ONA rates are in effect.

Hours of work: 8 and 12 hours shifts within a 24-hour staffed hospital environment (days, with either evening or overnight shifts are required). Full-time candidates will work 150 hours every 4 weeks on rotation.

At Casey House, we are committed to fostering an inclusive and accessible environment. We are dedicated to building a workforce that reflects the diversity of the community in which we live and serve, including those living with HIV/AIDS. Casey House is committed to providing accommodations in all parts of the hiring process. If you require an accommodation, we will work with you to meet your needs.

Please email your cover letter, outlining your expertise, together with an updated resume and the position to which you are applying to careers@caseyhouse.ca.

Please insert *Application for Registered Nurse - full time* - in the email subject line.

POSTED DATE: February 18, 2020

CLOSING DATE: March 20, 2020