



CASEY HOUSE

## JOB POSTING

### Registered Nurse – Full Time and Maternity Leave

Casey House is a 13 bed speciality hospital funded under the Public Hospital's Act, serving adults living and dying with HIV/AIDS in a unique 'home like' environment. Established in 1988 to provide hospice and palliative services, Casey House has evolved to provide sub-acute medical / surgical, rehabilitative, and palliative care. Casey House provides a distinctive working environment where nurses enjoy a low nurse to client ratio, generous professional development opportunities, variable shift schedules, ONA matched salary scales and membership in the HOOPP pension plan.

Casey House boasts a broad inter-professional team which includes medicine, nursing, social work, complementary therapies, and consulting infectious diseases, psychiatry, physiotherapy and occupational therapy. Actively partnering with CCAC and community based resources both within the ASO community and broader health sector, Casey House seeks to provide a comprehensive approach to care which embodies holistic, client centred, intensive case-management and 'wrap around' services to clients in both a residential hospital environment and in a community home visiting based program. Casey House works within a collaborative, harm reduction based framework to promote client autonomy, and quality of life.

The future of Casey House includes some exciting programmatic and environmental changes in order to meet the needs of HIV / AIDS clients throughout the continuum of health. Approved by the Ministry of Health and Long Term Care, Casey House is currently in the process of designing a new physical structure that will house an expanded residential hospital program, community based home visiting program, and the initiation of a new Day Health Program with an expanded inter-professional team. The Day Health Program will focus on people living with HIV/AIDS who are medically fragile and at risk for deteriorating health to promote early identification and intervention in emerging health issues and promote wellness and quality of life activities that enable them to remain in the community at their optimal capacity.

#### **POSITION SUMMARY:**

The Registered Nurse within the residential hospital environment is a key member of the inter-professional team, accountable for direct client care in a primary nurse model. The nurse will be a skilled practitioner who has strong medical/surgical skills coupled with an established capacity for developing therapeutic relationships with clients experiencing complex psycho-social challenges in a harm reduction framework. A Casey House nurse in the residential hospital program requires a unique blend of skills and abilities that reflect the diverse needs of our complex medical and vulnerable marginalized clients. Our clients are a diverse population who have complex medical clinical issues including oncology, immuno-suppressed infections, early aging, and cardiovascular health concerns often coupled with psychiatric and substance use issues.

#### **RESPONSIBILITIES INCLUDE:**

1. Direct, comprehensive client care activities in a primary care model including but not limited to: wound care, venipuncture, management of central venous lines, phlebotomy, post surgical / radiation / chemotherapy care, supportive care, palliative care, rehabilitative activities, harm reduction and mental health interventions, and life skills coaching,
2. Utilizes evidence based practice to delivery care within a continuous quality improvement framework,
3. Active membership in a broad inter-professional team,
4. Active participation in organizational workgroups / committees, special projects, and clinical initiatives,
5. Capacity to preceptor / mentor new staff and students,
6. Capacity to work from both a harm reduction and anti-oppressive framework,
7. Participates in inter-professional rounds & team meetings,
8. Actively participates and contributes to the development of Casey House programs, departments, and services. Assists in monitoring and evaluation of services provided,
9. Actively pursues ongoing professional development activities including but not limited to seminars, workshops, internal/external education programs/groups/series and professional affiliations.

## **QUALIFICATIONS**

1. Current certificate of competence from the College of Nurses of Ontario, or is eligible for same,
2. Three year of general nursing experience preferred,
3. Mental Health, Addictions, Rehabilitation and vulnerable populations experience preferred,
4. HIV/AIDS and/or palliative care experience preferred,
5. Highly developed conflict resolution, decision making and problem solving skills,
6. Possesses exceptional verbal and written communication skills,
7. Strong interpersonal skills & demonstrated capacity to work within a well defined inter-professional team,
8. Membership in RNAO, CANAC and/or ANAC an asset,
9. Current CPR certificate,
10. Crisis Intervention training or willingness to pursue,
11. Computer Literacy.

## **OTHER INFORMATION:**

This is a full-time unionized position within OPSEU Bargaining Unit 501 & reports to the Clinical Manager.  
Hours of work: 8 and 12 hours shifts within a 24 hour staffed hospital environment.

**DATE OF POSTING:** December 22, 2011

All interested applicants should forward an updated résumé and cover letter to the Clinical Manager:

Kathryn van der Horden  
[kvanderhorden@caseyhouse.on.ca](mailto:kvanderhorden@caseyhouse.on.ca)  
fax: 416 962 5147  
phone: 416 962 7600 ext 298